

Environmental & Sustainability

POLICY STATEMENT

In its activities, Cetix is committed to contributing to the development and welfare of the communities in which it operates by ensuring minimisation of the impact of our activities upon the environment. Cetix will also take all reasonable steps to deliver sustainable solutions and services to all our customers and to purchase only sustainable products and services from our suppliers.

Cetix shall:

- Communicate this policy to all employees and deliver training to ensure all business activities shall be performed in full accordance with all applicable laws on prevention and protection.
- Be aware of new technologies and equipment that can be used to reduce the environmental impact and energy usage in the realisation and operation of our delivered solutions.
- Promote waste recycling and reduction of its carbon footprint.
- Promote diversity and equality within the workforce via recruitment and retention.
- Set objectives and targets for minimisation of our environmental impact from its commercial activities.
- Deliver sustainable profitable growth while satisfying our moral, legal, and contractual obligations.
- Encourage use of new working systems, methods, and equipment to continually improve efficiencies across all business functions to lower our carbon footprint.
- Ensure employees, within their areas of responsibility, participate in the process of risk prevention, business sustainability and environmental protection, which is in their own interest and in the interest also of third parties.

This policy statement is displayed on the Company's SharePoint within the IMS and made available to all those concerned.

This Policy is implemented through the Company's Quality System, which operates in accordance with BS EN ISO 14001.

This policy and its effectiveness shall be reviewed at a twelve-month interval and will take into consideration all known and future envisaged legislation.

Signed:



Date: 03/01/2024

Paul Deehan, CEO, Cetix LTD.