

## CORPORATE & SOCIAL RESPONSIBILITY

### Policy Statement

#### Introduction

The company recognises the need to be a positive influence on both the local and wider community. Cetix understands that to achieve this we need to interact with all stakeholders and interested parties to ensure not only are our corporate responsibilities met but they are exceeded.

Corporate and Social Responsibility forms an integral part of our established Internal Management Systems across all aspects of the company including Personnel, Procurement, Quality, Environmental & Finance.

This statement complements the Health and Safety, Environmental, Fatigue Management, Mental Health & Equal Opportunities Policies and Statements, in providing a framework for Corporate Social Responsibility. This statement should be read in conjunction with those documents.

#### Responsibility

**The CEO** is responsible for ensuring that this statement is understood, implemented & maintained at all levels in the company.

**All Employees** are responsible for understanding and following Cetix Ltd's policies and procedures. They are also responsible for highlighting any issues or suggested improvements with these policies and procedures.

**It is the responsibility** of other interested parties (Suppliers, Customers, Public, Regulatory Bodies etc) to suggest to Cetix any concerns or improvements.

#### Aims and Objectives

The company aims and objectives with regards to Corporate & Social Responsibility are embedded in all aspects of the company and are frequently reviewed by Senior Management as a part of our culture of continuous improvement.

The aims and objectives include but are not limited to:

- Specific Environmental aims as identified in the Management Programme.
- Specific Health & Safety aims as identified in the Management Programme.
- Monitoring of Supply Chain with regards to Corporate & Social Responsibility.
- Reduce our Environmental Impact.
- Compliance with all relevant legislation.
- Training and Development of Employees.

Signed:



Date: 06/01/2026

*Paul Deehan.*  
*CEO, Cetix Ltd.*